



Boosting Team Performance

March 24, 2021



Vensure Employer Services and our PEO Partners



Agenda

- 1 Clear Sense of Direction
- 2 Clear Roles and Responsibilities
- 3 Constructive Interpersonal Relationships
- 4 Efficient Operating Procedures
- 5 Effective Relationships With Other Teams
- 6 Q&A

Instructions for Submitting Questions with GoToWebinar



› When you launched GoToWebinar, a control panel and a screen share window opened up



› In the control panel, there is a dropdown section entitled, “Questions”



› Open up that section and type your question into the dialog box and hit enter. **If you are a client, please put “CLIENT” in your question**



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› We will try to answer all the questions within the allotted time; however, if you did not get your question answered or if you come up with a question after the webinar ended, please contact webinarHRhelp@Vensure.com

Our Panelist



Robin Paggi
Training and Development Specialist

1

Clear Sense of Direction

Clear Sense of Direction

- › Mission Statements
- › Vision Statements
- › SMART Goals



2

Clear Roles and Responsibilities

Clear Roles and Responsibilities

- › Job Descriptions
- › Performance Expectations
- › Performance Evaluations
- › Accountability



3

Constructive Interpersonal Relationships



Constructive Interpersonal Relationships

- › Acceptance
- › Focus On Strengths
- › Help Each Other
- › Listen
- › Constructive Challenging



4

Efficient Operating Procedures

Efficient Operating Procedures

- › Standard Operating Procedures
- › Why Explain “Why?”
- › Regular Review
- › Change to Meet Changing Needs
- › Using Failure to Improve



5

Effective Relationships with Other Teams

Effective Relationships with Other Teams

- › Knowing Why Other Teams Exist
- › Meeting With Other Teams Regularly
- › Resolving Conflicts Quickly
- › Rewarding for Collaboration



Q&A

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**Thank You for
Your Time**

