



Creating an Inclusive Workplace

September 2, 2020



Agenda

1 Laws Pertaining to an Inclusive Workplace

2 Characteristics of an Inclusive Workplace

3 Benefits of an Inclusive Workplace

4 Steps in creating an Inclusive Workplace

5 Q&A

Instructions for Submitting Questions with GoToWebinar



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- In the control panel, there is a dropdown section entitled, “Questions”



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- Please note that you will not see the questions or comments of others



- We will try to answer all the questions within the allotted time; however, if you did not get your question answered or if you come up with a question after the webinar ended, please contact webinarHRhelp@Vensure.com

Our Panelist



Robin Paggi
Training and Development Specialist

1

Laws Pertaining to an Inclusive Workplace

Laws Pertaining to an Inclusive Workplace

- Equal Pay Act (1963)
- Civil Rights Act (1964), Title VII
- Age Discrimination in Employment Act (1969)
- Rehabilitation Act (1973)
- Pregnancy Discrimination Act (1978)
- Americans with Disabilities Act (ADA) (1990)
- Genetic Information Nondiscrimination Act (1991)

2

Characteristics of an Inclusive Workplace

Characteristics of an Inclusive Workplace

- Variety of life experiences and unique skill sets
- Diverse individuals does not equal inclusion
- Universal value and acceptance

3

Benefits of an Inclusive Workplace

Benefits of an Inclusive Workplace

- Higher Innovation
- Better Decision-making
- Perspective Variety
- Increased Profit
- Faster Problem Solving
- Increased Creativity

4

Steps in Creating an Inclusive Workplace

Steps in Creating an Inclusive Workplace

- Educate Leaders
- Inclusion Committee
- More Effective Meetings
- Listen
- Communicate Goals and Measure Progress
- Celebrate Differences

5

Q&A



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**Thank You for
Your Time**

